

## Nondiscrimination Notice

### Discrimination is Against the Law

The Village of Bloomingdale complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Village of Bloomingdale does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. The Village of Bloomingdale:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters;
  - Written information in other formats (large print, audio, accessible electronic formats, other formats);
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters;
  - Information written in other languages.

If you need these services, contact Kay Argo, Human Resources Director.

If you believe that the Village of Bloomingdale has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Kay Argo, Human Resources Director, 201 S. Bloomingdale Road, Bloomingdale, IL 60108, phone: 1-630-671-5616, fax: 630-893-5136, email: [humanresources@vil.bloomingdale.il.us](mailto:humanresources@vil.bloomingdale.il.us). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Kay Argo, Human Resources Director, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <http://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

Office for Civil Rights  
U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201

1-800-368-1019  
1-800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN (Spanish): si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-630-671-5616.

UWAGA (Polish): Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-630-671-5616.

